

www.ijramr.com



International Journal of Recent Advances in Multidisciplinary Research Vol. 07, Issue 09, pp. 6183-6188, September, 2020

RESEARCH ARTICLE

CUSTOMER SATISFACTION ON THE BANK'S SUPPORT FACILITY SERVICES IN RURAL AREAS

^{1,*}Niharika, N., ²Prof. Satyanaryana, P.V.V. and ³Prof. Vijaya Kumar, P.

¹Research Scholar (PT), School of Management Studies, JNTUK, Andhra Pradesh ²Professor, School of Management Studies, JNTUK, Andhra Pradesh ³Rtd. Professor, School of Management Studies, JNTUK, Andhra Pradesh

ARTICLE INFO

Article History: Received 20th June, 2020 Received in revised form 06th July, 2020 Accepted 27th August, 2020 Published online 30th September, 2020

Keywords:

Support Facilities, Service Quality, Private and Public Sector Banks, Customer satisfaction, East Godavari, Retention, Banking services.

ABSTRACT

This research study examines the support facility service quality of customers of the selected banks in the east Godavari rural areas. In this research work an attempt was made to understand the level satis faction of a customer on the various factors of support facilities aspects of banking services with respect to selected bank (Public sector banks like SBI, BOB and Private sector banks like HDFC, ICICI). A self-prepared questionnaire was used as a measuring tool and distributed to 480 bank customers in equal sample number located in the rural parts of east Godavari. The statistical measurement was conducted on the level of satisfaction varies with the respect to type of bank, gender, age, type of account, and frequency of visit for the factors of support facilities aspects of banking only. Moreover, comparison between the findings and customer satisfaction surveys was conducted along with an attempt to prove correlation between customers' perceptions regarding support facilities service quality. The Findings of the study revealed there are gaps between expectations and perceptions among customers of selected banks which implied that there are some support facilities quality shortfalls that need to be taken care off. The absence of proper man power and utilisation of resources related to service makes this work regarded as inventive.

INTRODUCTION

Quality of service can be understood as a comprehensive customer evaluation of a particular Service and the extent to which it meets their expectations and provides satisfaction. From the literature it is understood that banks am end, develop and, create effective strategies to determine the Different parameters in fluencing service quality, in order to increase the number of their customers based on the competitive market situation by evaluating customer satisfaction with respect to the various dimensions that influence service quality. This study attempts to address by investigating customer satisfaction with service quality in rural area banks. Particularly, focusing on customer satisfaction has a relationship with service quality. At this point, there is an important need to lead research in the supporting facilities. Some research has clarified the relationship between customer satisfaction and service quality with service quality dimensions. This indicates that there is a need for further studies in this area. This study aims to identify service quality dimensions, which can be used to measure customer satisfaction, and evaluate the effect of service quality dimensions (communication, courtesy, understanding and responsibility) on customer satisfaction in the rural banking sector.

*Corresponding author: Niharika, N.,

Finally, this is the first study to investigate these proposed relationships in Godavari district. Therefore, it contributes to the existing literature by filling these apparent gaps, providing insights for both researchers and practitioners. Banking sector is the driving force for the economic growth of a country. Every commercial bank acts as a financial intermediary whose main aim is to eam profit through borrowing and lending funds in the profitable sectors and issuing diverse types of credit instruments. Therefore, the banking system occupies an important place and plays significant role in a nation's economy building process. Necessarily, banking sector also commendable contribution in the economic ensures development of a country and forms the core of the money market in an advanced country. Commercial banks have significantly expanded their financial services to the customers and governments around the world. The current business environment is very dynamic and fast changing. Furthermore, improving service delivery in the banking business is expected to affect the quality of service and customer satisfaction. On the other hand, the client will use a variety of dimensions or attributes that are important to banks to identify the quality of service through the customer satisfaction. These service dimensions or attributes play a significant role within service measurement, since they serve as indicators of service quality and customer's satisfaction. As described before, service quality was found to influence the customer satisfaction. The aim of this study is to find out the impact of service quality on customer satisfaction.

Research Scholar (PT), School of Management Studies, JNTUK, Andhra Pradesh

Customers are the main variable at all of industry also in banking industry. Beside the tendency on profit enhancing, banks also focus on customer satisfaction. Since, service quality impacts directly on customer satisfaction, the banks should focus on service quality or service product, introduce new packages for customers and all researches should focus on customer satisfaction or service quality. This research finds out the effect of service quality on customer satisfaction and will give some recommendation that can be used as strategies for improving the customer satisfaction.

Review of Literature: Providing the quality service to attract and retain customers has been recognized as a strategic requirement in highly competitive business environments (Parasuram et al. 1985; and Zeithaml et al., 1990). Customer satisfaction can thus be based on the judgement of customers' experiences with the service delivery process. Research in customer satisfaction literature has conducted in retail environments (Oliver, 1981). Studies that look at the financial services industry are mainly concerned with retail banking (Caruana, 2002). Practitioners and market researchers (Dabholkar et al., 1995) have done theoretical and practical research in the area of customer satisfaction. Therefore, in strategy formulations customer satisfaction and customer retention play an important role. Improved service quality leads to customer satisfaction which results in word of mouth communication (Berry and Parasuraman, 1991). Banks have imperative needs in the competitive market to find methods to improve service quality, and to systematically attain, monitor, and maintain this quality in order to reach optimal customer satisfaction. In order to develop service standards and techniques, managers have to be willing to understand the gap between the perceptions and expectations of customers. Because of their increased awareness, customers are concerned about service quality-should they continue with their current bank or switch to other banks-depending on their level of satisfaction.

Kotler & Keller, 2009 de fin e service as "any intangible act or performance that one party offers to another that does not result in the ownership of anything. Parasuraman et al. (1988) have defined service quality as the ability of the organization to meet or exceed customer expectations. It is the difference between customer expectations of service and perceived service (Zeithaml et al., 1990). According to Taylor and Baker (1994), the antecedents of customer satisfaction are the variables underlying satisfaction, which are global rather than specific to a brand. According to Parasuramanet al. (1988), service quality can be defined as an overall judgment similar to attitude towards the service and generally accepted as an antecedent of overall customer satisfaction (Zeithaml and Bitner, 1996). Demographic factors a ffect the general mindset of individuals, with each unique combination of demographic characteristics differentially shaping individual's an perspectives. Such perspectives influence expectations, perceptions, and behavior. The definition of service differs from one person to another. Saini et al. (2011) found that many variables of Service Quality determine the selection of banking institution, and that these determinants vary between people with different demographic characteristics (Naser et al., 1999). Demographic subgroups of gender and age have significantly different expectations for many unique dimensions of banking service, indicating that demographic characteristics shape service standards (Stafford, 1996).

Research Gap: The need of the hour is service quality on support facilities provided by the bank to sustain in the competition. An important contribution of this study is derived to measure the difference in quality of service in selected private and public sector banks in the rural context. The aim of the proposed study work is to established, the link between dimensions of Support facilities services and customer satisfaction empirically. Since the studies on Support facilities of service dimensions are also related with the demographic factors which otherwise is not studied yet, so it is worthwhile to have new insight between the relations among the dimensions of services and demographic factors.

Objectives

The objectives of this study are: - 1. To determine the level of customer satisfaction on the support facility services provided by the selected commercial banks in rural areas of east Godavari. 2. To measure the customer's expectation and perception in regarding with support facilities provided by the private and public sector banks. 3. To put forward some possible recommendation to improve customer satisfaction.

Research Variables

Independent Variables: - Support facilityService quality includes the dimensions (i.e., Communication, Accessibility, Courtesy, Understanding and Responsibility) that have an influence on customer satisfaction.

Dependent Variable: - Customers' satisfaction that are affected by the service support available after delivery of the service. Delivery of high-quality service helps to build and maintain long-term relationships with bank customers.

METHODOLOGY OF THE STUDY

The study is about measuring the support facilities services of the selected commercial banks. The sample size included mainly customers of selected public sector banks like SBI, BOB and private sector banks ICICI and HDFC which are located in the rural parts of east Godavari. In this study 480 respondents of selected banks have been collected in equal number by using convenience sampling method.

A survey was conducted to collect primary data by using structured questionnaire with closed ended questions. The fivepoint Likert scale (where 1= strongly disagree to 5 = strongly agree) has been used for the research questions. The collected data was uploaded in SPSS software (21.0 version) to analyse the data and to test the strength of associations between the study variablesin this study, the value of Cronbach's alpha is 0.821so it can be concluded that the measures used in this study are valid and reliable. The demographic data results are shown in table 1.

RESULTS AND ANALYSIS

The sample taken from the selected banks to understand the opinion regarding the Statements on Support facilities are equal to Average level. The average test value 3 was taken to conduct the t test and the results are shown in table-2. Since P value is significant at 1 per cent, indicates that the Statements on Support facilities are not equal to Average level.

Table 1. Demographic profile of the respondents

| Factors | | Frequency | Percent |
|---------|------------------|-----------|---------|
| Bank | SBI | 120 | 25 |
| | BOB | 120 | 25 |
| | ICICI | 120 | 25 |
| | HDFC | 120 | 25 |
| Gender | Male | 375 | 78.1 |
| | Female | 105 | 21.9 |
| Age | 18-30 | 76 | 15.8 |
| - | 31-40 | 125 | 26 |
| | 41-50 | 207 | 43.1 |
| | 51 and a bove | 72 | 15 |
| Account | Saving | 322 | 67.1 |
| | Current | 158 | 32.9 |
| Bank | Daily | 55 | 11.5 |
| visit | Weekly | 155 | 32.3 |
| | Fortnightly | 161 | 33.5 |
| | Monthly and more | 109 | 22.7 |

Table 2. T test for Specified value (Average = 3) of Statements on banks service on support facilities

| Dimensions | Mean | SD | T value | P value |
|----------------|-------|-------|---------|-----------|
| Comm unication | 16.6 | 3.841 | 77.559 | <0.001** |
| Accessibility | 15.4 | 2.934 | 92.57 | < 0.001** |
| Courtesy | 15.53 | 3.373 | 81.396 | < 0.001** |
| Understanding | 15.28 | 3.063 | 87.843 | < 0.001** |
| Responsibility | 15.65 | 3.449 | 80.332 | <0.001** |

Note: ** denotes significant at 1% level, * denotes significant at 5% level

Table 3. T test for significant difference between Male and Female with respect to dimension of support facilities

| Dimensions | Male | Female | T Value | P Value |
|----------------|---------|---------|---------|-----------|
| Comm unication | 16.31 | 17.61 | 2.888 | 0.004* |
| | (3.705) | (4.154) | | |
| Ac cessibility | 15.54 | 14.89 | 2.046 | 0.042* |
| | (2.937) | (2.877) | | |
| Courtesy | 15.5 | 15.63 | 0.34 | 0.735 |
| | (3.397) | (3.3) | | |
| Understanding | 15.24 | 15.43 | 0.56 | 0.576 |
| | (3.053) | (3.107) | | |
| Responsibility | 15.41 | 16.5 | 2.91 | < 0.001** |
| - • | (3.442) | (3.357) | | |

Note: SD values are in parenthesis. ** denotes significant at 1% level, * denotes significant at 5% level

 Table 4. ANOVA for significant difference among frequency of visit with respect to Factors of supporting factors

| | Daily | Weekly | Fort nightly | Monthly and more | F value | P value |
|------------------|----------|---------|-----------------|---------------------|---------|---------|
| Commun ication | 16.64 a | 16.76 a | 16.46 a | 16.55 a | .170 | 0.917 |
| | (3.936) | (4.023) | (3.896) | (3.473) | | |
| Accessibility | 14.73 a | 15.84b | 15.34 ab | 15.18 ab | 2.358 | 0.041* |
| - | (2.928) | (2.757) | (3.141) | (2.806) | | |
| Courtesy | 15.29 ab | 16.14b | 15.03 a | 15.53 ab | 2.967 | 0.032* |
| - | (3.521) | (3.309) | (3.067) | (3.713) | | |
| Und erstanding | 15 45 a | 15.32 a | 15.55 a | 14.73 a | 1.654 | 0.176 |
| - | (2.943) | (3.19) | (3.053) | (2.918) | | |
| Resp ons ibility | 15.07 a | 16.34b | 15.34 ab | 15.41 ab | 3.198 | 0.023* |
| | (3.114) | (3.522) | (3.397) | (3.478) | | |
| Overall | 77.18 a | 80.39b | 77.73 a | 77.41 a | 3.994 | 0.008* |
| | (8.645) | (9.039) | (8.575) | (7.601) | | |

Note : 1. The value within bracket refers to SD 3. * denotes significant at 5% level

 Table 5. Karl Pearson Correlation Coefficient between Factors of Support facility of bank

| | F1 | F2 | F3 | F4 | F5 |
|----|----|-------|---------|--------------|--------------|
| F1 | 1 | 0.034 | 0.148** | 0.040 | 0.047 |
| F2 | | 1 | 0.327** | 0.165^{**} | 0.087 |
| F3 | | | 1 | 0.016 | 0.301** |
| F4 | | | | 1 | 0.210^{**} |
| F5 | | | | | 1 |

Note: ** denotes significant at 1% level

 Table 6 ANOVA for significant difference among Age Group with respect to Factors of Job Description of Employees

| Factors | SBI | Andhra Bank | ICICI | Axis Bank | Fvalue | p value |
|----------------|--------------------|--------------------|--------------------|--------------------|--------|---------|
| Communication | 16.88b (3.346) | 15.54 a (4.342) | 17.08b (3.67) | 16.88b (3.787) | 4.187 | 0.006* |
| Accessibility | 15.45 a (2.771) | 14.96 a (2.809) | 15.74 a (2.943) | 15.43 a (3.177) | 1.470 | 0.222 |
| Courtesy | 15.73 a (3.43) | 15.09 a (3.176) | 15.78 a (3.577) | 15.53 a (3.295) | 1.020 | 0.383 |
| Understanding | 15.29 a (2.988) | 15.33 a (3.096) | 15.37 a (3.173) | 15.13 a (3.024) | .132 | 0.941 |
| Responsibility | 16.01 a (3.599) | 15.43 a (3.105) | 15.25 a (3.824) | 15.91 a (3.205) | 1.367 | 0.252 |
| Overall | 79.36b (8.792) | 76.34 a (8.992) | 79.22b (8.017) | 78.89b (8.353) | 3.315 | 0.020* |

Note: 1. The value within bracket refers to SD. * denotes significant at 5% level

Table 7 KMO and Bartlett's Test

| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | .497 |
|--|----------|
| Bartlett's Test of Sphericity Chi-Square | 148.489 |
| P value. | <0.001** |

Note: ** Denotes significant at 1% level

The factor "communication" is having highest mean with 16.6 and 3.841 standard deviation value and the factor "understanding" with lowest mean value 15.28 and 3.063 as SD value. The remaining factors are having medium values which indicate need some development to improve satisfaction of customers. To understand the gender opinion on the special services results was shown in table-3. For the dimension Responsibility, since P value is less than 0.01, and found that there is a significance atl per cent difference between male and female of employees. Based on mean score, the female customers have better opinion toward the support facility dimension responsibility. Whereas, for the dimension communication and accessibility the p value is less than 0.05 which it significant difference between the genders. With the mean value it is understood that male response is more than female. Both the genders are not happy with the courtesy and understanding. From the table 4 to understand the opinion to test the opinion of the customers who are visiting the banks Anova test is used. The customers are not satisfying with dimensions communication understanding which the P value is more than 5 per cent significant level. For the dimension accessibility the customers who visit bank fortnightly and monthly and more have the both the opinions whereas customers who visit weekly have the different opinion compare to customers visit daily. The dimensions accessibility. courtesy, responsible and overall has the significance at 5 per cent so there is a difference in their opinion and positive to the dimensions. On the overall customers who visit weekly has the different opinon compared to other visitors. Since P value is less 0.05 level so there is a significant difference between the visitors. Karl pearson correlation is test to know the coefficient level among the dimensions. F3 is having correlation coefficient of 0.301 with f5 and fl with f4 has the leas correlations the results have shown in table 5.

| FACTOR | | FACTOR LOADING | EIGEN VALUES | % of variance | Cumulative % |
|--------|----------------|----------------|--------------|---------------|--------------|
| Ι | Courtesy | .737 | 1.591 | 31.826 | 31.826 |
| | Accessibility | .635 | | | |
| | Responsibility | .642 | | | |
| II | Comm unication | .704 | 1.494 | 21.890 | 53.716 |
| | Understanding | .675 | | | |

Table 8. Factor Loading, Eigen value and Percentage of Extraction using Principle Component Method based on Satisfaction of customers

Table 9. Chi-square test for goodness of fit of equality of level of satisfaction of customers

| Level | Frequency | Per cent | Chi-square value | P value |
|----------|-----------|----------|------------------|-----------|
| Low | 124 | 25.8 | 42.163 | < 0.001** |
| Moderate | 227 | 47.3 | | |
| High | 129 | 26.9 | | |
| Total | 480 | 100.0 | | |

Note: ** denotes significant at 1% level



The customers opinion regarding bank with dimensions shown in table 6 understand that the customers having account in banks have the same type of opinion for the dimensions accessibility, courtesy, understanding and responsibility while, for the dimensions communication (the customers of SBI, ICICI and Axis bank have similar opinion), overall (customers of bank axis bank have the different opinion). Since and they are having significant p value at 5 per cent level so, found significant difference among bank visit with respect to Dimensions of support facility but, it was not found in communication and understanding dimensions of support facility. Kaiser-mayer-olkin measure of sampling adequacy shown 0.497 having chi-square value 148.48 with P value is significant at 1 per cent. The test measures sampling adequacy for each variable in the model and for the complete model. The statistic is a measure of the proportion of variance among variables that might be common variance in order to reduce the factors the factor analysis is conducted based on the KMO and Bartlett test. The dimensions are separated as two factors courtesy, accessibility and responsibility are grouped in factor 1 and communication and understanding are grouped into second.

In the first factor 0.737 have highest loading with courtesy follow ed by accessibility and responsibility with Eigen value 1.591 contributing 31.826. The second factor with 0.704 which have highest value and 53.716 contributing. So overall 85 per cent is observed in exploratory factor analysis. Chi square test was conducted to understand the Level of satisfaction of customers by assuming that is equally distributed table 9 showed the results of chi-square results yields Since P value is less than 0.01, found significant at 1% level of significance. Hence concluded that Level of Satisfaction of customers is not equally distributed. Based on percentage, majority of employees belongs to Moderate level (47.3 Per cent) follow ed high (26.9) and low (25.8).

Confirmatory factor analysis

The confirmatory factor analysis figure shows the fit statistics use to assess their confirmatory factor analyses and structural equation models. Here the assembled a list of the most popular fit statistics used and recommended cut-offs that indicate a good fit and are shown in table 10.

Recommend ation

The Findings from this work could be used in future studies as they highlight some important factors about customer satisfaction in banking sector in selected banks in particular. Customer education on service quality is necessary to teach customers about various products and services so that customers would get knowledge, which affects the quality of service and improve overall customer satisfaction. The survey results suggest carrying out customer awareness programs. Since a lot of respondents do not know about updates in products and services of the bank, it would be a great place to start for banks to develop customer education campaigns so that customers could guide customers about recent changes in products and services. The customer satisfaction of the bank to learn about facts that could motivate customers to communicate with customers more. Support facilities factor Influences Customer Satisfaction in the Banking Sector.

The results reveal that tangibility has a positive and significant effect on customer satisfaction. Support facilities associated with communication and understanding is needed to improve based on the regional language. Customers were satisfied with the Curtesy and responsibility will help in improve the brand value of the bank. The front liners and officer staff must understand the customers in their usage language. Physical facilities like keeping pen and equipment for display with requirement of the customer requirement to avoid their easy usage of the facilities. The results imply that the customers of the rural banking sectors are moderately satisfied with service serviced by the banks. The study has also proved that opinion and perception need to aware with the quality dimensions of the banks quality in their services which are influence the customers rely on it. Thus the banks offered medium quality services in the rural parts my need to improve by special focus on facilities which are particularly need and required.

Conclusion

Banks in the rural areas should focus on services on the communication, courtesy, especially understanding and responsibility which it decides the place in the competition. The customers especially the aged with local language and other factors influence to access the banks services and products. Automated Teller Machines (ATM) should be installed needed assistance with proper understanding with court esy which are place in vantage points such as stores and post offices. To transform into digital world of banking it is the duty of every banker to keep an assistant to make customer ease the Internet banking usage. In this case of banks are need to make aware with proper communication about the tarifs and charges and availability of requirement. Timely survey on the customer on the satisfaction may suggest transform as per the requirement. Emphasis must be placed on the communication, accessibility, curtsey, understanding and responsibility dimensions which raised the most often as the ones that customers were dissatisfied with.

Limitations and scope for further research: The study was based on the perception of customers of only for selected banks of public and private sector banks. The study concentrates only on specialty factors. The present work is analysis of opinion by the means of finding the gap where the services are low and high.

These specific works have further scope to explore to urban and non-banking financial corporations and regional rural banks.

Acknowledge ment

All praises are for the almighty who has granted me the ability to perform this task and able to finish it to the best of my abilities. I am extremely thankful to my well-wisher Dr. Y. Nagendra Kumar for his support and kindness throughout the period of study. I express my very profound gratitude to my family members for providing me with unfailing support and continuous encouragement throughout my study. This accomplishment would not have been possible without them. Last but not the least; I am thankful to all my siblings and friends for their help and support.

REFERENCES

- Almossawi M 2001. Bank selection criteria employed by college students in Bahrain: an empirical analysis. Bank. Mark. 193: 115-12.
- Crosby Philip B1984. Quality without Tears: The Art of Hassle Free Management, New York, McGraw-Hill.
- David Soundarajan, "Marketing Strategies in Canara Banks in Aruppukkottai Town, Unpublished M.Phil. Dissertation, 1989, Annamalai University, Pp 148-159.
- Dilshath. A. "Customer Satisfaction in Nationalised Banks", with a special reference to Madras City, Unpublished M.Phil. Dissertation, 1992, University, pp 155-152
- Deming WE 1982. Out of Cruses, Cambridge, Mass MIT Center for Advance Engineering Study.
- Feigenbaum AV 1945. Quality control: principles, practice and administration; an industrial management tool for improving product quality and design and for reducing operating costs and losses, McGraw Hill
- Gronroos C 1984. "A service quality model and its market implications", European. J. Mark. 184: 36-44.
- Lawrence Shurmen, "Ombudsmen not a champion but an independent arbitrator" address at 45th annual general meeting of Indian Banks Association, July 1993.
- Mouawad M, Klein er B 1996. New developments in customer service training. Managing Service Quality, 62: 49-56.
- Parasuraman A, Berry LL, Zeithaml VA 1985. "A conceptual model of service quality and its implication for future research", J. Mark. 494: 41-50.
- Rajalakshmi. C, A critical Appraisal of general Utility services of Commercial Banks in Aruppukkottai Town", Unpublished M.Phil. Dissertation, 1998, Annamalai University, pp 171-176.
- ManojitSaha, Business standard,"2014-15, a year of financial sector reforms", Capital infusion, infra financing, FDI in insurance etc among the many noteworthy changes, March 31, 2015.
- Indian banks face challenge not seen in nearly two decades from the likes of Paytm or Flipkart, The Economic Times, June 17, 2015.
- "Rural Retail banking in India:2020", Jayadev M., Associate Professor IIM, Bangalore and Roger Moser, Visiting Faculty IIM and Assistant Professor at European Business School.
- Shikha Agrawal, "Indian service sector: A case study of Banking Sector", Vol VI, June 2010, SMS Publications, Varan asi.

Kotler.Philip, "Management Marketing", New Jersey, United of America, 2003, p 415.

- HorWai. 2010. Service Quality delivery and its impact on customer satisfaction in the Banking Sector in Malaysia. International Journal of Innovation, Management and Technology, Vol 1, No. 4, October 2010, ISSN: 2010-0248, 398-404.
- Zeithaml, V. A., Berry, L. L. & Parasuraman, A. 1996. The behavioural consequences of service quality. Journal of Marketing Research, 602, 31-46.
- Parasuraman A, Zeithaml V A and Berry L L 1985, "A Conceptual Model of Service Quality and Its Implications for Future Research", Journal of Marketing, Vol. 49, No. 4, pp. 41-50.
- Rust R T and Zahorik A J 1993, "Customer Satisfaction, Customer Retention and Market Share", Journal of Retailing, Vol. 69, No. 2, pp. 193-215.
- Wang Y, Lo H-P and Hui Y V 2003, "The Antecedents of Service Quality and Product Quality and Their Influences on Bank Reputation: Evidence From the Banking Industry in China", Managing Service Quality, Vol. 13, No. 1, pp. 72-83.
- Westbrook R A and Oliver R L 1991, "The Dimensionality of Consumption Emotion Patterns and Consumer Satisfaction", Journal of Consumer Research, Vol. 18, No. 1, pp. 84-91.
